

## Safety Policy

**sm001: Friday 9 May 2003**

The Management team recognise and accept the responsibility to provide and maintain:

- ◆ Safe working conditions and a healthy environment for all persons who may be affected by the Company's operations, including safe systems of work, and the safe operation and maintenance of plant and equipment.

These matters will be given the same importance when making management decisions as other business considerations. In pursuance of the above it is our Policy so far as is reasonably practicable to:

- ◆ Safeguard the Health, Safety & Welfare of all employees and sub contractors whilst at work.
- ◆ Ensure that persons who are not in our employment, but who may be affected by our work activities, both on site and off, are protected.
- ◆ Provide safe plant and equipment for use at work and to ensure it is properly inspected and maintained.
- ◆ Identify hazards associated with work activities, assess the risks and define the systems of work required to eliminate or minimise the risk.
- ◆ Provide the necessary information, instruction, training and supervision for employees and others who may be affected by hazards associated with work activities.
- ◆ Ensure that the work place, access to it and egress from it, is safe and without risk to health.
- ◆ Ensure that any substances, chemicals, oils, greases, gases etc. which are used as part of the work process, are assessed for their possible effect on health and appropriate systems of work adopted for their safe transportation, storage, use and disposal and ensure that dusts, fumes, noise and other occupational hazards, are controlled within safe limits.
- ◆ Ensure that no adverse environmental impact results from the work activities.
- ◆ Ensure that provision is made for adequate welfare facilities for employees and sub contractors.
- ◆ Involve the workforce in all aspects of health, safety & welfare and solicit their co-operation and assistance to create a safe working culture.
- ◆ Ensure that formal monitoring arrangements are adopted to identify hazards and to check on control measures and their enforcement.
- ◆ Ensure that consideration is given to dealing with accidents, incidents and emergencies and that contingency arrangements are specified.

All employees are expected to co-operate with management and contribute to the provision of a safe and health working environment and compliance with health and safety legislation. In particular, they must ensure that their work is carried out, so far as is reasonably practicable, with due regard to their own health and safety and that of others who may be affected by their acts or omissions.

Anyone having difficulty in implementing this Policy has a responsibility to bring it to the attention of the Director responsible for Health and Safety, Mr Nathan Briggs.

This Policy will be reviewed annually to ensure it continues to achieve its stated objectives.



Nathan Briggs  
Managing Director

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